



## General Construction Operative

We are currently recruiting General Construction Operatives to be based out of our Farnworth and Stockports Depots to support our growing operations team working in the Northwest area. This role will allow the successful candidate to up skill and develop through the company.

As an Operative your role will include; paving, kerbing, laying tarmac, drainage works and other aspects of road construction and general civil engineering works.

<b>Job Title:</b>	General Construction Operative
<b>Reporting to:</b>	Site Foreman
<b>Location:</b>	Site based role (sites across the North West) Depot: Hall Lane, Hall Lane Works, Farnworth, Bolton, BL4 7QF Depot: Alvanley Industrial Estate, Stockport Road East, Bredbury, Stockport SK6 2DJ
<b>Contract Type:</b>	Full-time, Permanent (subject to successful completion of probationary period)
<b>Remuneration Package:</b>	Negotiable (depending on experience)
<b>Working Hours:</b>	39 hours per week Monday – Thursday: 07.00 – 16.00 (inclusive of unpaid breaks) Friday: 07.00 – 15.00 (inclusive of unpaid breaks)

### Benefits

We always employ with a view to an individuals long term development and progression, enabling them to build long-term careers with us.

- Competitive salary – we are national living wage accredited company
- Career development where you will benefit from a wide range of support and training
- 29 days annual leave including bank holidays (*7 days are to be taken at the Christmas Shutdown*)
- Opportunities for overtime
- Profit Related Bonus
- Workplace Pension
- Accident and Life Cover

### About Us

With a proven track record of delivering high-quality projects, from junction improvements to drainage installation, to town centre paving schemes. We are a specialist civil engineering and highways contractor serving local and transport authorities throughout the North West of England.

With over 75 years of experience working on North West highway projects, we have gained a distinguished reputation for delivering hugely successful schemes. Our multi award-winning collaborative and proactive methods guarantee the best level of service for our clients.

## **Knowledge & Experience Required**

### **Essential**

- Must be aged 18 or over
- CSCS Card

### **Desirable**

- Construction site experience
- Full UK Driving Licence
- NRSWA Card
- Experience of using hand/power tool

### **Personal Qualities:**

- Able to work as part of a team
- Punctual
- Hard Working
- Attention to Detail
- Enthusiastic
- Willing and eager to learn

## **How to Apply**

Applicants can apply by sending a CV with a covering letter to [hr@gcox.co.uk](mailto:hr@gcox.co.uk)